



GATSON GROUP LLC

DIVERSITY AND INCLUSION CONSULTING

SIGNATURE WORKSHOPS

Principles of Inclusive Leadership

Research indicates that organizations operating inclusively have stronger business results, higher employee satisfaction, and better talent pool selection. As the workplace becomes more diverse, organizations are beginning to recognize that Inclusive Leadership is a critical skill. This course explores four key Principles of Inclusive Leadership, as well as identifies key strategies that increase Inclusive Leadership competencies and organizational effectiveness.

- 2-Hours
- In-person and Virtual
- Includes Participant Workbook

Your Role in Workplace Inclusion

Aimed at giving every member of an organization the understanding needed to support inclusion in the workplace by identifying the differences between diversity and inclusion, increasing awareness of attitudes towards diversity, and identifying effective strategies and best practices that work at all levels.

- 2-Hours
- In-person and Virtual
- Includes Participant Workbook

Is Your Bias Showing?

Each of us has bias of some kind. This workshop aides' participants in identifying key forms of bias and teaches strategies for recognizing institutionalized bias and the impact it has on the organization, as well as practical tips to support a more inclusive workplace.

- 2-Hours
- In-person and Virtual
- Includes Participant Workbook



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Inclusive Mind, Competent Hearts: A Cultural Workshop

Explore the intricacies of diversity and inclusion, with the goal of cultivating an inclusive mindset and nurturing competent hearts. Through interactive activities and guided reflections, our aim is to foster a deeper appreciation for diverse perspectives and provide practical tools to navigate cultural nuances successfully.

- 2-Hours
- In-person and Virtual
- Includes Participant Workbook

Global Voices, Local Understanding: Cultural Competency

In an increasingly interconnected world, embracing cultural diversity is essential. This workshop invites participants to explore the dynamic interplay between global perspectives and local contexts, fostering a deeper understanding of cultural nuances.

- 2-Hours
- In-person and Virtual
- Includes Participant Workbook

Embracing Perspectives: The Path to Cultural Competency

This interactive session invites participants to explore the foundations of cultural competency, offering insights into the power of embracing different viewpoints. Through open dialogue and discussion, attendees will develop the skills and awareness needed to successfully navigate a globalized society with respect, empathy, and a genuine appreciation for diversity and inclusion.

- 2-Hours
- In-person and Virtual
- Includes Participant Workbook